



TEAM MEMBER APPLICATION

OUR PEOPLE CREATE A MEMORABLE AND PLEASING DINING EXPERIENCE FOR OUR CUSTOMERS.
OUR PEOPLE SUBSCRIBE TO THE HIGHEST STANDARD OF EXCELLENCE, ACT WITH URGENCY
AND DISPLAY TOTAL RESPECT FOR COMPANY, COMMUNITY AND CUSTOMERS.

ARE YOU? YES OR NO

- Are you a safe driver? We respect our community and we strive to maintain the highest safety standard to insure everyone's protection and well-being.
- Are you people-oriented? Communication is an important element of our company. Direct, concise and honest conversation is how we deal with customers and co-workers. If you are shy, you may not like it here.
- Do you pay attention to the little things? We go the extra mile to make a total happy experience for our customers.
- Are you willing to learn new things? We are the Pizza Experts. We discuss things with our customers and help them enjoy a delightful dining experience.
- Are you willing to follow a grooming and dress code? We are in the food business. Sharp, neat and crisp image is a must in our jobs. No exceptions!
- Do you have a sales sense? Our patrons appreciate learning about our products. You should be comfortable suggesting items people might enjoy.
- Can you stay calm and VERY friendly under pressure? Imagine 50 orders that need to be made and delivered to our customers while the phone keeps on ringing! Our patrons want to be served fast and with a sincere smile without forgetting THANK YOU. Expect a fast pace environment for hours on end.
- Can you commit to a schedule? We rely on our team members to keep their commitments. Sometimes we arrive very early in the morning and sometime leave very late at night as business demands. We are there for our customers so they can be there for us.
- Are you a team player? The keys here are humility, respect and patience. You'll be moving around in a pretty small space alongside your fellow team members, sometimes under stress; and no matter what is going on in your week, your co-workers will be counting on you to be here 100%. Pulling your weight could include things like scrubbing floors, washing dishes and cleaning restroom.

IF YOU ANSWERED YES TO THE ABOVE QUESTIONS, THEN GO AHEAD AND APPLY.
THIS PERHAPS COULD BE THE BEGINNING OF GREAT FRIENDSHIP.



DID YOU READ THE FIRST PAGE ?
IF YES, PLEASE PROCEED.
IF NO, PLEASE READ IT BEFORE COMPLETING THIS APPLICATION.

SIGNIFICANT INFORMATION

Name: _____ Date: _____
Address: _____
Home Phone: (including area code) _____ Work Phone: (or alternate number) _____
Are you under 18? Yes No
Have you been know by another name? Yes No
If yes, what: _____
Did you attend and read the information in the slide show on the website? Yes No
Did you read the Job description? Yes No
How did you hear about pizzaBOGO employment opportunity? _____

YOUR INTEREST IN pizzaBOGO

What type of position are you applying for?
Production Driver Management
Number of hours you'd like to work: _____
What date could you start work? _____
When would you like to work?
(Everyone must be able to work Friday or Saturday)
Days Evenings Late Evenings Weekends
What are you unique qualifications, skills, experience or interests do you bring to pizzaBOGO? _____

Describe a situation when you received or provided excellent customer service: _____

Why would you like to work for pizzaBOGO? _____

Why should we hire you? _____

ADDITIONAL QUESTIONS

If hired at pizzaBOGO, you may be assigned a variety of duties from time to time. Can you perform the essential functions of the job you are applying for with reasonable accommodations? Yes No
If no, please explain: _____

Is there any work you will not perform? Yes No
If yes, please explain: _____

If hired at pizzaBOGO, can you furnish proof that you are eligible to work in the United States? Yes No
If hired at pizzaBOGO, are you prepared to take a personality questionnaire and sign a Confidentiality Agreement? Yes No
Have you ever been convicted of a crime? (Convictions will not necessarily disqualify an applicant for employment.) Yes No
If yes, please explain: _____



EDUCATION

HIGH SCHOOL	School Name _____	_____	_____
	Address _____	_____	_____
	Did you Graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Course of Study _____	Degree _____
COLLEGE	School Name _____	_____	_____
	Address _____	_____	_____
	Did you Graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Course of Study _____	Degree _____
OTHER	School Name _____	_____	_____
	Address _____	_____	_____
	Did you Graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Course of Study _____	Degree _____

EMPLOYMENT

(Please give an accurate, full-time and part-time employment record. Start with your most recent or present employer.)

Employer _____	Telephone _____
Address _____	

Position Title _____	
Supervisor's Name/Title _____	
Weekly Rate	Starting _____ Final _____
Employment (Month/Year)	From _____ To _____
Describe the work you did (including skills that you could apply at pizzaBOGO): _____	

Explain your reasons for leaving: _____	

May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If no, why not? _____	

EMPLOYMENT

(Please give an accurate, full-time and part-time employment record. Start with your most recent or present employer.)

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Position Title _____	
Supervisor's Name/Title _____	
Weekly Rate	Starting _____ Final _____
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May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If no, why not? _____	

Have you ever been discharged by an employer? Yes No

If yes, why? _____



Have you completed any other courses or training programs that would impact your work at pizzaBOGO? _____

MEMBERSHIP IN PROFESSIONAL, EDUCATIONAL OR CIVIC ORGANIZATIONS

(Exclude those which disclose your race, color, religion or national origin) _____

PROFESSIONAL REFERENCES 1

(If not previously employed, list personal references)

Name _____ Association with you _____

Organization _____

Address _____

Telephone _____

PROFESSIONAL REFERENCES 2

(If not previously employed, list personal references)

Name _____ Association with you _____

Organization _____

Address _____

Telephone _____

PERSONALITY EVALUATION

On a scale of 1 to 5, indicate HOW WELL THE TERM DESCRIBES YOU AS A PERSON.

Please use the following as a guide: (Please note: there is no right or wrong answer. This test is in place to assist us in matching your skills and talents with the correct position.)

1- NOT VERY 2- JUST A LITTLE 3- SOMEWHAT 4- ORDINARILY 5-VERY

- | | | | |
|-----------------------------------|--|---------------------------------------|--|
| <input type="checkbox"/> Calm | <input type="checkbox"/> Traditional | <input type="checkbox"/> Gregarious | <input type="checkbox"/> People-person |
| <input type="checkbox"/> Follower | <input type="checkbox"/> Paced | <input type="checkbox"/> Meditative | <input type="checkbox"/> Action-oriented |
| <input type="checkbox"/> Quiet | <input type="checkbox"/> Self-assured | <input type="checkbox"/> Flexible | <input type="checkbox"/> Take-charge |
| <input type="checkbox"/> Decisive | <input type="checkbox"/> Outgoing | <input type="checkbox"/> Fast-paced | <input type="checkbox"/> Yielding |
| <input type="checkbox"/> Free | <input type="checkbox"/> Modest | <input type="checkbox"/> Methodical | <input type="checkbox"/> Double-checker |
| <input type="checkbox"/> Hasty | <input type="checkbox"/> Passive | <input type="checkbox"/> Talkative | <input type="checkbox"/> Introspective |
| <input type="checkbox"/> Quick | <input type="checkbox"/> By-the-book | <input type="checkbox"/> Relaxed | <input type="checkbox"/> Independent |
| <input type="checkbox"/> Mild | <input type="checkbox"/> Authoritative | <input type="checkbox"/> Agreeable | <input type="checkbox"/> Eloquent |
| <input type="checkbox"/> Earnest | <input type="checkbox"/> Contemplative | <input type="checkbox"/> Conservative | <input type="checkbox"/> Assertive |
| <input type="checkbox"/> Rebel | <input type="checkbox"/> Adaptable | <input type="checkbox"/> Restless | <input type="checkbox"/> Composed |

If you do not understand the meaning of some words, please refer to a dictionary for full explanation and illustration.



FOR DELIVERY DRIVERS

If You Are Employed As A Delivery Driver pizzaBOGO, Then You Are Required To Maintain Personal Auto Liability Insurance With Bodily Injury Limits Not Less Than \$50,000/\$100,000 And Property Damage Limit Of \$50,000. In Addition You Will Be Required To Provide pizzaBOGO With A Valid Copy Of Your Insurance Declaration Page And Premium Receipt When You Are Hired And Again Upon Each Renewal. We Reserve The Right, And You Authorize pizzaBOGO Or Its Agent, To Contact Your Insurance Carrier Either Verbally Or In Writing, Or Both To Confirm The Type And Amount Of Your Coverages And The Date Through Which Premiums Have Been Paid.

Insurance Company Name: _____ Policy Expiration Date: _____

Driver License Number: _____ Issuing State: _____ Date Issued: _____

Have You Been Involved In A Traffic Accident, Speeding Ticket or Citation in the Last Three Years? Yes No

If Yes, Please Explain: _____

Has Your Driver License Been Suspended or Revokes? Yes No

If Yes, Please Explain: _____

Vehicles Which Will Be Used On The Job:

Make: _____ Model: _____ Year: _____ | Make: _____ Model: _____ Year: _____
License # _____ State: _____ | License # _____ State: _____

PLEASE READ AND SIGN

By my signature below, I promise that the information provided in this employment application (and accompanying resume or documentation, if any) and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify pizzaBOGO, its subsidiaries, franchisees or any other affiliated and hired agencies, if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse, or violence, while my job application is pending, or during my period of employment, if hired.

I authorize any person, school, current employer, past employer(s), and organizations named in this application (and accompanying resume, if any) to provide PIZZABOGO OR ITS SUBSIDIARIES OR ITS FRANCHISEES.. with any information and opinion requested by PIZZABOGO OR ITS SUBSIDIARIES OR ITS FRANCHISEES. In connection with any application, and I release such persons and organizations from any legal liability in making such statements.

I understand that this application does not create a contract of employment. I understand that, if I am hired, I am obliged to comply with any and all current and subsequently adopted PIZZABOGO OR ITS SUBSIDIARIES OR ITS FRANCHISEES policies. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person is authorized to change any of the terms mentioned in the employment application.

As part of our standard hiring process, you agree with this application to grant pizzaBOGO and its Franchisee or third party agency a release of information authorization. This will include and allow the company to verify your references and, in the company's discretion, to perform other background investigations to determine your qualifications for employment. Through a separate agency, we may investigate your academic credentials, prior employment, personal/professional references, credit record, motor vehicle record, and/or criminal record.

APPLICANT'S SIGNATURE _____

DATE _____